**Three Year Plan**

**For the Rose Free Library**

**2023-2025**

**(This is a working document)**

Any organization needs to have a vision of where it is going, or not only will it not go forward, it will eventually fall apart. The Rose Free Library does indeed have a vision. It is found in this plan of forward movement.

A library serves as a focal point in many communities. This is especially true in small towns like Rose. Our plan includes ideas for maintaining our library as one of the primary sources of information, communication, culture and social interaction in our community. We are focusing in the physical plant, usage/holdings and technology, operations and procedures, programming/events and fund raising.

**This year - 2022**

**Physical Plant** We will be continuing with the plans we have for 2021. The entryway has been redecorated, and throw rugs added. We added an air conditioner on the second floor.

**Usage/Holdings/Technology** We replaced two computers and purchased a laptop.

**Operations/Procedures/Staff** We will continue to keep abreast of current policies and procedures through PLS meetings and visitations. The Board voted to become a fine free library, and we hired a new library clerk, Jolynn McNabb in June.

**Programs/Events** We created new programs at the library: Homeschool hour, adult coloring, lids’ book club, Anime club, and we continued the adult book club. We also expanded our summer programming: Pokémon Hunt (involved community businesses), Grace and Grins, Great and Powerful Dave, Craft Night, Master Gardeners, Local Author Susan P. Gateley and Story Walk at Huckleberry Swamp.

**Fundraising –** We sent out our Fund Drive Letter, and received donations.

**2023**

**Physical Plant –** The physical plant with which we are dealing is an older structure that needs upkeep to maintain as an effective home for our library. The exterior of the library will need to be power washed, perhaps by a professional company, if funds allow. We would like to add an inside book drop and update the circulation countertops. Carpeting is needing to be replaced throughout the library, and we could get a larger desk with copier space. We need to look at plans for more efficient shelving for our collections.

**Usage/Holdings/Technology -** We would like to establish two STEAM areas in the library -one for younger children, and one for tweens/teens.

**Operations/Procedures/Staff -** The library board and staff need to be aware of what other libraries are doing as we make sure we are operating successfully and efficiently. This will be done through visitations and meetings at the PLS and national level.

**Programs/Events –** We hope toestablish apermanent storywalk at Marshall Park, like the one we have at Huckleberry Swamp. We will continue to develop and offer both children and adult programing, and possible technology training.

**Fundraising -** We will use fundraising ideas that have been successful in the past, including our annual fund drive letter, and look for new ways to raise additional funds for the library. We also plan on looking at available grants.

**2024**

**Physical Plant –** We will need to continue with plans for efficient and effective shelving for our existing space**.**

**Usage/Holdings/Technology -** We will examine our holding and technology, and determine our needs.

**Operations/Procedures/Staff -** The library board and staff need to be aware of what other libraries are doing as we make sure we are operating successfully and efficiently. This will be done through visitations and meetings at the PLS and national level. We will look at whether our hours need to be expanded.

**Programs/Events -** We will continue to develop and offer both children and adult programing, and possible technology training.

**Fundraising -** We will use fundraising ideas that have been successful in the past, including our annual fund drive letter, and look for new ways to raise additional funds for the library. We will continue to investigate possible grants.

**2025**

**Physical Plant – We** will look at whether the ceiling tiles need to be replaced or updated, and at the possibility of thinner computer desks with privacy shields for patrons.

**Usage/Holdings/Technology -** We will examine our holding and technology, and determine our needs.

**Operations/Procedures/Staff -** We will continue to keep abreast of current policies and procedures through PLS meetings and visitations.

**Programs/Events –** We will continue to develop and offer both children and adult programing, and possible technology training.

**Fundraising -** We will use fundraising ideas that have been successful in the past, including our annual fund drive letter, and look for new ways to raise additional funds for the library. We will continue to investigate possible grants.